

DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2014-15

Date of Program: 20 th October, 2014	
Name of Directors Attended:	20 th October every year is celebrated as Founders
Mr. Sharad Kankaria	day of the company and all the Directors,
Mr. Padam Kumar Jain	Management Personnel's and employees attend
Mr. Anil Upadhyay	the said program where in a complete brief about
Mr. Shiv Shanker	the company, its future plans, employee welfare
	activities is conducted.
	The directors were informed about the future business plans of the company and new upcoming projects of the company. Further a plant visit was also conducted at Jaipur.
Number of hours spent	4 Hours



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2015-16

Date of Program: 31 st March, 2016	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Anil Upadhyay	company. They were provided with brief synopsis
Mr. Shiv Shanker	of the business of the company along with training
	programmes being conducted by the company in
	this financial year. They also informed about
	achievements of the company in this financial year.
Number of hours spent	2 Hours



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2016-17

Date of Program: 20 th October, 2016	
Name of Directors Attended:	20 th October every year is celebrated as Founders
Mr. Sharad Kankaria	day of the company and all the Directors,
Mr. Padam Kumar Jain	Management Personnel's and employees attend
Mr. Anil Upadhyay	the said program where in a complete brief about
Mr. Shiv Shanker	the company, its future plans, employee welfare
	activities is conducted.
	The directors were informed about the future business plans of the company and new upcoming projects of the company.
Number of hours spent	3 Hours

Date of Program: 31 st March, 2017	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Anil Upadhyay	company. They were provided with brief synopsis
Mr. Shiv Shanker	of the business of the company along with training
	programmes being conducted by the company in
	this financial year.
Number of hours spent	2 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 11 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2017-18

Date of Program: 30 th March, 2018	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Anil Upadhyay	company. The Directors were informed about the
Mr. Shiv Shanker	achievements of the company in last F.Y. 2018-19
	They were provided with brief synopsis of the
	business of the company along with training
	programmes being conducted by the company in
	this financial year.
Number of hours spent	2 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 13 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2018-19

Date of Program: 30 th March, 2019	
Name of Directors Attended:	The Directors were informed about the
Mr. Sharad Kankaria	achievements of the company in last F.Y. 2018-19.
Mr. Padam Kumar Jain	They also informed about the business plan of the
Mr. Anil Upadhyay	company.
Mr. Shiv Shanker	
Number of hours spent	1 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 14 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2019-20

Date of Program: 25 th February, 2020	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Anil Upadhyay	company. They were provided with brief synopsis
Mr. Shiv Shanker	of the business of the company along with training
	programmes being conducted by the company in
	this financial year.
Number of hours spent	2 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 16 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2020-21

Date of Program: 13 th February, 2021	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company They were
Mr. Padam Kumar Jain	provided with brief synopsis of the business of the
Mr. Anil Upadhyay	company. The Directors were informed about the
Mr. Shiv Shanker	impact of Covid-19 on the business of the company
	along with future plans of the company
Number of hours spent	3 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 19 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2021-22

Date of Program: 14 th February, 2022	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Anil Upadhyay	company. They were provided with brief synopsis
Mr. Shiv Shanker	of the business of the company along with training
	programmes being conducted by the company in
	this financial year.
Number of hours spent	2 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 21 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2022-23

Date of Program: 14 th February, 2023	
Name of Directors Attended:	The Directors were informed about the
Mr. Sharad Kankaria	achievements of the company in last F.Y. 2018-19.
Mr. Padam Kumar Jain	They also informed about the business plan of the
Mr. Anil Upadhyay	company.
Mr. Shiv Shanker	
Mr. Vijay Kumar Jha	
Number of hours spent	1 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 22 HOURS



DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2023-24

Date of Program: 14 th February, 2023	
Name of Directors Attended:	The Directors were informed about the ongoing
Mr. Sharad Kankaria	business activities of the company along with
Mr. Padam Kumar Jain	detailed profile of top management of the
Mr. Shiv Shanker	company. They were provided with brief synopsis
Mr. Vijay Kumar Jha	of the business of the company along with training
	programmes being conducted by the company in
	this financial year.
Number of hours spent	2 Hours

CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 24 HOURS