

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2014-15**

Date of Program: 20 <sup>th</sup> October, 2014	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	<p>20<sup>th</sup> October every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees attend the said program where in a complete brief about the company, its future plans, employee welfare activities is conducted.</p> <p>The directors were informed about the future business plans of the company and new upcoming projects of the company. Further a plant visit was also conducted at Jaipur.</p>
Number of hours spent	4 Hours

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2015-16**

Date of Program: 31 <sup>st</sup> March, 2016	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year. They also informed about achievements of the company in this financial year.
Number of hours spent	2 Hours

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2016-17**

Date of Program: 20 <sup>th</sup> October, 2016	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	<p>20<sup>th</sup> October every year is celebrated as Founders day of the company and all the Directors, Management Personnel's and employees attend the said program where in a complete brief about the company, its future plans, employee welfare activities is conducted.</p> <p>The directors were informed about the future business plans of the company and new upcoming projects of the company.</p>
Number of hours spent	3 Hours

Date of Program: 31 <sup>st</sup> March, 2017	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	<p>The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year.</p>
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 11 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2017-18**

Date of Program: 30 <sup>th</sup> March, 2018	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. The Directors were informed about the achievements of the company in last F.Y. 2018-19. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year.
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 13 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2018-19**

Date of Program: 30 <sup>th</sup> March, 2019	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the achievements of the company in last F.Y. 2018-19. They also informed about the business plan of the company.
Number of hours spent	1 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 14 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2019-20**

Date of Program: 25 <sup>th</sup> February, 2020	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year.
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 16 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2020-21**

Date of Program: 13 <sup>th</sup> February, 2021	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the ongoing business activities of the company. They were provided with brief synopsis of the business of the company. The Directors were informed about the impact of Covid-19 on the business of the company along with future plans of the company.
Number of hours spent	3 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 19 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2021-22**

Date of Program: 14 <sup>th</sup> February, 2022	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year.
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 21**  
**HOURS**



**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2022-23**

Date of Program: 14 <sup>th</sup> February, 2023	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Anil Upadhyay Mr. Shiv Shanker Mr. Vijay Kumar Jha	The Directors were informed about the achievements of the company in last F.Y. 2018-19. They also informed about the business plan of the company.
Number of hours spent	1 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 22**  
**HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2023-24**

Date of Program: 14 <sup>th</sup> February, 2024	
<u>Name of Directors Attended:</u> Mr. Sharad Kankaria Mr. Padam Kumar Jain Mr. Shiv Shanker Mr. Vijay Kumar Jha	The Directors were informed about the ongoing business activities of the company along with detailed profile of top management of the company. They were provided with brief synopsis of the business of the company along with training programmes being conducted by the company in this financial year.
Number of hours spent	2 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 24 HOURS**

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2024-25**

Date of Program: 11 <sup>th</sup> February, 2025	
<u>Name of Directors Attended:</u> Mr. Ami Lal Meena Mr. Anil Soni Mrs. Sonika Gupta Mr. Vijay Kumar Jha	<p>Management organizes sessions with new Directors wherein the Managing Director, the Chief Financial Officer and other senior leaders make presentations to familiarize the new Director with the Company's organization structure, business model, operations, services, markets, finance, human resources, technology, risk management, sustainability, regulatory environment, challenges and strategy.</p> <p>The directors were informed about the future business plans of the company and new upcoming projects of the company. Further a plant visit was also conducted at Jaipur.</p>
Number of hours spent	6 Hours

**CUMULATIVE HOURS SPENT IN FAMILIARIZATION PROGRAM TILL DATE: 30**  
**HOURS**