

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

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### 1. PREAMBLE

Pursuant to regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (‘the Listing Regulations’) this Familiarization Program (‘ the Program’) for Independent Directors of Dhabriya Polywood Limited (‘the Company’) has been adopted by the Board of Directors.

### 2. OBJECTIVE

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operations in depth and contribute significantly to the growth of the Company.

### 3. FAMILIARIZATION PROCESS

- The Company conducts programmes/ presentations whenever new Independent Directors is appointed on the Board. Such programmes/presentations provide an opportunity to the Independent Directors to interact with the senior Management of the Company and help them to understand the Company’s strategy, business model, operations, services and product offerings, organization structure, technology, quality of products, facilities and risk management and such other areas as may arise from time to time.
- New Independent Directors shall be provided with the copy of latest Annual Report, Code of conduct, Memorandum and Articles of Association of the Company and code of conduct for prevention of Insider Trading.
- New Independent Directors shall be made aware of their role, rights and responsibilities at the time of their appointment or reappointment through a formal appointment letter which also specifies the various terms and conditions of their engagement. Also, they are updated on amendments to statutes, introduction of new laws, Company policies and codes, etc. from time to time.
- Regular updates on the key developments occurring in the Company are informed to Independent Directors from time to time.

### 4. DISCLOSURE

The Programme shall be disclosed on the Company’s website and a web link for the same shall also be provided in the Annual Report of the Company as required under the Listing Agreement.

### 5. REVIEW OF THE PROGRAMME

The Board will review this programme and make necessary amendments as and when required.